

2011-2012 Hi-Plains R-23
Certified Staff Salary Schedule

<u>Step</u>	<u>BA</u>	<u>BA + 15</u>	<u>BA + 30</u>	<u>MA / BA +45</u>	<u>MA + 15</u>	<u>MA +30</u>	<u>MA + 45</u>
start	27,650	28,300	28,950	29,600	30,250	30,900	31,550
1	28,000	28,650	29,300	29,950	30,600	31,250	31,900
2	28,350	29,000	29,650	30,300	30,950	31,600	32,250
3	28,700	29,350	30,000	30,650	31,300	31,950	32,600
4	29,050	29,700	30,350	31,000	31,650	32,300	32,950
5	29,400	30,050	30,700	31,350	32,000	32,650	33,300
6	29,750	30,400	31,050	31,700	32,350	33,000	33,650
7	30,100	30,750	31,400	32,050	32,700	33,350	34,000
8	30,450	31,100	31,750	32,400	33,050	33,700	34,350
9	30,800	31,450	32,100	32,750	33,400	34,050	34,700
10	31,150	31,800	32,450	33,100	33,750	34,400	35,050
11		32,150	32,800	33,450	34,100	34,750	35,400
12		32,500	33,150	33,800	34,450	35,100	35,750
13		32,850	33,500	34,150	34,800	35,450	36,100
14			33,850	34,500	35,150	35,800	36,450
15			34,200	34,850	35,500	36,150	36,800
16			34,550	35,200	35,850	36,500	37,150
17				35,550	36,200	36,850	37,500
18				35,900	36,550	37,200	37,850
19				36,250	36,900	37,550	38,200
20					37,250	37,900	38,550
21					37,600	38,250	38,900
22					37,950	38,600	39,250
23						38,950	39,600
24						39,300	39,950
25						39,650	40,300
26						40,000	40,650
27							41,000

1. Each full-time equivalent teacher will receive \$450 applied to Flex 125 benefit plan.
2. Continuation for educational steps will be considered to include CDE re-certification credit.
3. CDE re-certification credit will be calculated at 15 clock hours equivalent to 1 credit hour.
4. Combination of re-certification credits and transcribed credits may both be counted for educational advancement.
5. Certified staff may advance both educational and experience in one year.

Adopted: April 17, 2007

Revision: March 2011